



## President and CEO

Phone 403.320.3209 Fax 403.360.8962  
3000 College Drive S. Lethbridge, AB T1K 1L6

2019/2020

Dr. Samantha Lenci  
Provost and Vice President Academic  
Lethbridge College

Lethbridge College is inspiring and facilitating learning and innovation to meet economic and social need. Our vision of leading and transforming education in Alberta is bold yet is what drives us to find new and innovative ways to meet the learning needs of learners within our community and beyond. Our values of people, excellence and success underpin the choices and decisions we make each day as we serve students, partners and community.

In Fall of 2019 we are revisiting Lethbridge College's strategic framework to educate and engage our college community. We will review the four strategies of Academic Transformation, Collaborative Partnerships, Resource Innovation, and People Development asking the questions What more can we do? and What are we missing? . We will do this in the context of how do we best position Lethbridge College for future growth and sustainability by being creative and innovative.

Lethbridge College is a major contributor to the economy of Lethbridge and surrounding region and wants to continue to provide competent graduates who meet the needs of employers. Our focus on apprenticeship and trades, as well as career-focused programs in a variety of areas and disciplines serves us well but we must also focus on the future of work in learning to remain relevant and sustainable. We want to support students in getting the skills they need to be employed and contributing to the economy and society. Our graduates will be leaders.

As Provost and Vice President Academic you will provide leadership for the core business of Lethbridge College, that is the five academic centres: Centre for Trades, Centre for Justice and Human services, Centre for Health and Wellness, Centre for Arts and Applied Science, Centre for Technology, Environment and Design; and Centre for Applied Research, Innovation and Entrepreneurship, and Centre for Teaching, Learning and Innovation, as well as Student Affairs, Athletics, and Registrar's office.

Following completion of the revised strategic framework, you will deliver an Education plan in June 2020 that outlines the strategic direction of programming for Lethbridge College and the services and support that may be required to execute that plan.

For the 2019-2020 Academic year, you will provide leadership to College Leadership Council with the goal of creating a high performing senior leadership team for the college. It is expected that all members of the executive leadership team will collaborate to help achieve this goal.

The logo for "BE READY." features a blue and green curved line above the text "BE READY." in a bold, sans-serif font.

**BE READY.**



You are responsible to work collaboratively with internal and external partners to achieve the goals and initiatives identified in the Comprehensive Institutional Plan.

Your mandate is to:

- Lead the development of an Education Plan
- Oversee the development of the Indigenous Strategy
- Oversee the development of Bachelor of Ag Tech for submission to Advanced Education in 2020
- Provide leadership in the Chair role for College Leadership Council
- Work collaboratively with the VP Corporate Services and CFO to further align learning experiences between CCE and Academic Centres while creating opportunities for additional revenue
- Oversee the development of “Invigorate” -an all employee learning day
- Provide leadership to recruitment and retention system wide changes
- Continue to build strong relations with the Lethbridge College Faculty Association (LCFA)
- Oversee the implementation of Teaching Competencies
- Explore the creation of Centres of Excellence in Emerging Technologies and Justice Studies.
- Develop an approach to include some element of work integrated learning (WIL) in all applicable program areas
- Provide leadership to the AVP Applied Research in securing a Technology Access Center for Lethbridge College.

Our role as executive members at Lethbridge College also includes the leadership and full support of our commitment to the indigenous strategy being completed this year and our focus on being leaders in equity, diversity and inclusion, making our campus community an inviting, safe and growth supporting place for all people.

I look forward to working with you and other members of the executive leadership team and senior leaders as we lead and transform education in Alberta and collaborate in the economic, social, and cultural success of Lethbridge and region.

Respectfully,

A handwritten signature in black ink that reads "Paula Burns".

Paula Burns, PhD  
President and CEO