



**Minutes for the Board Meeting of the
Lethbridge College Board of Governors
Held on Tuesday, April 27, 2021 via
Zoom video conferencing**

Board of Governors

In Attendance

1. Brenda Brindle
2. Paula Burns, President and CEO
3. Kristine Cassie, Vice Chair
4. Emil Cipion
5. Karri Flatla
6. Emory Hache
7. Nolan Johnson
8. Ray Many Chief
9. Michael Marcotte, Chair
10. Janene Moch
11. Calvin Scott

Regrets

Jennifer Davis

MANAGEMENT:

Simon Griffiths, Vice President Corporate Services and CFO

Samantha Lenci, Provost and Vice President Academic

Coreen Roth, Vice President People and Planning

Kristen DeMone, Senior Executive Assistant and Board Secretary (recording secretary)

1.0 Call to Order

Michael Marcotte called the meeting to order at 4:30 p.m. and welcomed all in attendance. Michael acknowledged that everyone was gathered on the traditional territory of the Blackfoot confederacy. He acknowledged the passing of Lethbridge College grandparent Louise Saloff. Michael and Paula both spoke about the impact on the college community.

Michael noted that quorum requirements were met.

2.0 Setting the Context: Board Ends Framework

Michael drew the boards attention to the Board Ends Framework as circulated per attachment 2.0, reminding the board to remain focused on governance of the college.

3.0 Consent Agenda

3.1 Approval of the Agenda for April 27, 2021

3.2 Approval of the Draft Minutes of March 23, 2021

Michael asked if there were any questions. None arose.

MOVED by Karri Flatla and seconded by Kristine Cassie **THAT**, the Board of Governors approves the consent agenda for the April 27, 2021 meeting. **MOTION: CARRIED**

4.0 Conflict of Interest Declarations

No conflicts or perceived conflicts of interest were declared.

5.0 Association Reports

5.1 LCSA Report

5.2 LCFA Report

5.3 AUPE Report

Michael thanked each of the association leaders for their reports. He asked if there were any questions.

The board wished the students well and congratulated them on the completion of their studies.

Skye introduced Edna Stobschinski who will be assuming the role of President for the students' association. Edna spoke about mental health initiatives that occurred over the semester.

Kevin provided additional context regarding concerns identified in the report that have been raised by the faculty regarding reduced numbers of faculty leading to a shortage of subject matter experts. Kevin spoke about the continued open communication and positive relations between the association and administration.

6.0 Executive Leadership Team

6.1 President and CEO Report

Paula drew the board's attention to her report, circulated in attachment 6.1. Paula provided an update on the operational review and highlighted the level of engagement of employees.

Paula spoke about Simon's departure from Lethbridge College and highlighted his contributions over the past ten years. Paula shared the interim plan for Simon's portfolio with the board.

Paula provided an update on the proposed Bachelor of Science in Agriculture Technology.

Paula spoke about the changes to the Reform of Agencies, Boards and Commissions Compensation Act that affects the Dean and Director level of position, sharing that the Council of Post-secondary Presidents of Alberta (COPPOA) is assessing the impacts on the post-secondary system.

7.0 Board Chair Report

Michael spoke about the board chair and Presidents meeting with the Minister of Advanced Education to discuss the strategy launch for Alberta 2030: Building Skills for Jobs. Michael shared that he was pleased to see that the government will be expanding the focus on indigenous learners within the goals and priorities.

Michael spoke about his experience at the College and Institutes Canada's (CICan) annual conference, Changing Narratives, and shared the highlight for him was the keynote speakers.

8.0 Committee Reports

8.1 Academic Council

8.1.1 Health Care Aide Certificate Termination

Samantha provided background information on the proposed program termination highlighted in attachment 8.1. No questions arose.

MOVED by Paula Burns and seconded by Brenda Brindle **THAT**, the Board of Governors approve the termination of the previously suspended Health Care Aide Program, effective June 30, 2021 and provide recommendation for approval to Alberta Advanced Education.

MOTION: CARRIED

8.2 Governance and Human Resources Committee (GHRC)

Brenda reviewed the recent activities of the committee. She shared that the committee reviewed committee membership and discussed the timing of the board retreat and self-evaluation survey.

Brenda encouraged board members to take advantage of the board's membership with the Institute of Corporate Directors and spoke about learning opportunities.

MOVED by Kristine Cassie and seconded by Emil Cipion **THAT**, the Board of Governors approve the appointment of Janene Moch, Nolan Johnson, and Jennifer Davis to the Finance, Audit and Risk Committee, and Karri Flatla, Calvin Scott, Emory Hache, and Ray Many Chief to the Governance and Human Resources Committee.

MOTION: CARRIED

9.0 Alberta 2030: Building Skills for Jobs

Paula and Michael provided updates on item 9.0 in their respective reports to the board. Paula shared that the official report would be released on Thursday, April 29 and that there would be a change from the current six sector model to two sectors within the Alberta post-secondary system.

Paula spoke about changes to apprenticeship and trades training legislation which would allow for the creation of more programs.

A board member inquired about measurements for institutional performance. Paula shared that the Investment Management Agreement would focus initially on one metric for Work Integrated Learning for 2021-22.

10.0 Information

10.1 Ministerial Order – Ray Many Chief

Michael asked if there were any questions. None arose.

11.0 Question Period/Board Discussion

Michael asked if there were any further questions or items members wished to discuss further.

12.0 Other

No other business arose.

13.0 Adjournment

MOVED by Michael Marcotte and seconded by Paula Burns **THAT**, the Board of Governors adjourns its public meeting of April 27, 2021 at 5:17 p.m.

MOTION: CARRIED