

BOARD OF GOVERNORS

Policy Type: Executive Limitation
Approved: November 21, 2006
Revised: June 2018, January and April 2007



EL-7 – Compensation and Benefits

With respect to employment, compensation and benefits to employees, consultants, contract workers, and volunteers, the president shall not cause or allow jeopardy to fiscal integrity or public image.

Further, without limiting the scope of the above statement by the following list, the president shall not:

1. Change his/her own compensation and benefits.
2. Promise or imply guaranteed employment.
3. Establish current compensation and benefits that deviate materially from the geographic or professional market for the skills employed.
4. Create obligations over a longer term than revenues can be safely projected.
5. Establish or change pension benefits.
6. Execute a collective agreement with the college faculty and staff.