

# **BOARD OF GOVERNORS**

**Policy Type:** Executive Limitation  
**Approved:** November 21, 2006  
**Revised:** June 2018, May 2009



## **EL-2 – Treatment of Staff**

The President shall not cause or allow a workplace environment that is unfair, disrespectful, unsafe, or disorganized.

Further, without limiting the scope of the above statement by the following list, the president shall not:

1. Allow staff to be without current documentation that clarifies expectations and working conditions, provides for effective handling of grievances, and protects against wrongful conditions and conflict of interest.
2. Retaliate against any staff member or volunteer for non-disruptive expression of dissent.
3. Allow staff or volunteers to be unprepared to deal with emergency situations by not having written emergency response plans.
4. Permit staff to be without opportunity for personal and professional development.