

BOARD OF GOVERNORS

Policy Type: Board-President Relationship

Approved: November 21, 2006

Revised: September 2013



BP-2 – Accountability of the President

The president is the board's only link to operational achievement and conduct, so that all authority and accountability of staff, as far as the board is concerned, is considered the authority and accountability of the president.

1. The board will never give instructions to persons who report directly or indirectly to the president.
2. The board will refrain from evaluating, either formally or informally, any staff other than the president.
3. The board will view president performance as directly linked to organizational performance, so that organizational accomplishment of a reasonable interpretation of board stated Ends and compliance with Executive Limitations as reasonably interpreted will be viewed as successful president performance. The president's job contributions shall be accomplishment of the Ends as measured through board-approved performance targets established annually while maintaining compliance with the Executive Limitations.